



## Yearly Status Report - 2018-2019

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>		SILDA CHANDRASEKHAR COLLEGE
Name of the head of the Institution		DR. SUJATA TEWARI
Designation		Principal (in-charge)
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		09476333193
Mobile no.		9434509680
Registered Email		silda_cscollege@yahoo.com
Alternate Email		scscnaac2024@gmail.com
Address		SILDA, BINPUR, JHARGRAM, 721515
City/Town		JHARGRAM
State/UT		West Bengal
Pincode		721515
<b>2. Institutional Status</b>		

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Rural
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	PROF. SHAKTIPADA SHIT
Phone no/Alternate Phone no.	09933078787
Mobile no.	9933078787
Registered Email	shaktipadashit872@gmail.com
Alternate Email	scscnaac2024@gmail.com

### 3. Website Address

Web-link of the AQAR: (Previous Academic Year)	<a href="http://www.scscollege.ac.in/pdf/aqar/AQAR%202017-2018.pdf">http://www.scscollege.ac.in/pdf/aqar/AQAR%202017-2018.pdf</a>
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### 4. Whether Academic Calendar prepared during the year

Yes

if yes,whether it is uploaded in the institutional website:  
Weblink :

[http://www.scscollege.ac.in/pdf/academic/Academic\\_Calendar2018-2019.pdf](http://www.scscollege.ac.in/pdf/academic/Academic_Calendar2018-2019.pdf)

### 5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity	
				Period From	Period To
1	C+	2	2007	31-Mar-2007	30-Mar-2012

### 6. Date of Establishment of IQAC

08-May-2013

### 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
<b>No Data Entered/Not Applicable!!!</b>		

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**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
<b>No Data Entered/Not Applicable!!!</b>				
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**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC

[View Link](#)

**10. Number of IQAC meetings held during the year :**

3

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View Uploaded File](#)

**11. Whether IQAC received funding from any of the funding agency to support its activities during the year?**

No

**12. Significant contributions made by IQAC during the current year(maximum five bullets)**

• The IQAC supervised the processing of documents of several teachers under the Career Advancement Scheme (CAS) • The IQAC, along with the NSS units of the college, organized the VANMAHOTSAV ARANYA SAPTAHA to inculcate and uplift environmental awareness. • Teachers, students and exstudents of Silda Chandrasekhar College were involved in various community works to uplift the condition of tribal people surrounding the College. One of the underprivileged tribal villages, Shimuldanga and Matihana, situated about 1 km away from Silda Chandrasekhar College were chosen as a domain for such work. • Students were given more opportunities to do internship, field works, and projects. Some of the departments conducted Educational Tour for students. • To ensure the fairness of the continuous internal assessment, the answer scripts of the internal assessment were shown to the students and the teachers suggested and guided the concerned students for their academic perfection.

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**13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year**

Plan of Action	Achivements/Outcomes
Academic	Periodic evaluation of the performance of the students was carried out through internal assessments, class tests and assignments. The progress in teaching and coverage of the syllabus was undertaken throughout the year, time to time. The fast and slow learners were identified and additional support was provided via the mentorship program.
Publication of Prospectus	The prospectus of the college was published prior to the time of commencement of the UG admission process. The prospectus contains a description of the rules and regulations to be followed by different stakeholders. It was distributed among the students.
Environmental Awareness Program	As a part of inculcating a holistic approach towards the environment among the youth, VANMAHOTSAV & ARANYA SAPTAHA was organized in the college by the NSS unit.
Management Information System	A proposal for cloud based students' dashboard for students' management system was approved and the consequent work order was placed. A proposal for the introduction of payment gateway for online transaction through ATOM was accepted and work order was given. A proposal to develop our college website was accepted and necessary steps were taken.
Increase the student support system	Students were encouraged and assisted to get merit-cum-means scholarship from the Govt. and different Non-Govt. organisations.
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14. Whether AQAR was placed before statutory body ?	Yes				
<table border="1" style="width: 100%;"> <thead> <tr> <th>Name of Statutory Body</th> <th>Meeting Date</th> </tr> </thead> <tbody> <tr> <td>Governing Body</td> <td>12-Jul-2024</td> </tr> </tbody> </table>		Name of Statutory Body	Meeting Date	Governing Body	12-Jul-2024
Name of Statutory Body	Meeting Date				
Governing Body	12-Jul-2024				
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No				
16. Whether institutional data submitted to AISHE:	Yes				

Year of Submission	2019
Date of Submission	15-Jan-2019
<b>17. Does the Institution have Management Information System ?</b>	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>Our institution has four modules of Information Management System. Currently operational softwares are Learning Management System (LMS), AIMS Cloud, COHA Cloud and College Website.</p> <p><b>Learning Management System (LMS):</b> LMS is designed for delivering educational courses. Our students can easily access learning materials anytime anywhere from the software. Our students were highly benefited in the lockdown period because of this software.</p> <p><b>AIMS Cloud:</b> We used this platform to manage the following systems. 1) Students Management System 2) Fees Management System 3) Finance Management System 4) Employee Management System 5) Student dashboard This software is highly secured and help us to manage large scale data easily. Students faculties can access the system from anywhere with an internet connection.</p> <p><b>KOHA Cloud:</b> we procured the KOHA cloud software for automation and digitalization of the library.</p> <p>1) <b>Automation of Library functions:</b> It streamlines cataloging, circulation and accusation process of books.</p> <p>2) <b>ELibrary Management:</b> It facilitates the creation of digital libraries providing access to a wide range of electronic resources for the students.</p> <p>3) <b>User friendly interface:</b> Its intuitive design makes it easy to access the library for both staff students.</p> <p>4) <b>Enhanced Resource Discovery through OPAC:</b> Its advance search features help the students find materials books quickly and efficiently.</p> <p>5) <b>Customizable reports:</b> It helps the library staff generate reports for usage statistics, helping the librarian access resource utilization and make informed decision.</p> <p>6) <b>College Website:</b> Our College has a well designed website. It helps our stakeholders to stay organized and informed. Here are several ways it supports our students.</p> <p>1) <b>Admission Programme information:</b> It</p>

provides details on courses, degrees, admission requirements, deadlines and application processes. 2) Academic Resources: Students can access syllabi, course materials, academic calendar, library resources. 3) Students Service and Even Announcement: It provides information on scholarship, counselling services, Career guidance. Students can stay informed about the upcoming events such as seminars, workshop, studentsactivities.

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college follow the curriculum prescribed by Vidyasagar University for UG courses. The academic calendar is made in accordance with the affiliated University. The class routine formed by routine committee is strictly followed. Both academic calendar and class routine is displayed in the website. Distribution of syllabus topics among the faculties are done as per teaching interest and proficiency of each faculty. Different methods of curriculum delivery are followed in class room by different faculties like Chalk and talk, white marker board, ICT enabled method. The detailed course structure is also displayed in the website. The prime change that characterizes the present academic session is the introduction of the Choice Based Credit System. It involves changes in syllabus, components of marks distribution (marks for attendance, tutorials and internal assignments/assessments) and examination pattern. Each department was also given separate grants to ensure that books as per CBCS syllabus were available in the College and Seminar Libraries. During the academic session 2018-19, two parallel systems -one semester and one annual examination system - were running in the College. Orientation programme has been arranged with the newly admitted 1st semester students(B.A.Honours and B.Sc general). The departments monitor progress of the students through presentations in class and performance in the internal examinations. Class attendance are maintained and percentage of attendance are reflected as marks in their end of semester examination. Internal assessment is arranged following the schedule of academic calendar.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
<b>No Data Entered/Not Applicable !!!</b>					

#### 1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
<b>No Data Entered/Not Applicable !!!</b>		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	B.A. Hons. in Bengali	01/07/2018
BA	B.A. Hons. in English	01/07/2018
BA	B.A. Hons. in History	01/07/2018
BA	B.A. Hons. in Philosophy	01/07/2018
BA	B.A. Hons. in Political Science	01/07/2018
BA	B.A. Hons. in Sanskrit	01/07/2018
BA	B.A. Hons. in Santali	01/07/2018
BA	B.A. General	01/07/2018
BSc	B.Sc General	01/07/2018

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate	Diploma Course
<b>No Data Entered/Not Applicable !!!</b>	

### 1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
<b>No Data Entered/Not Applicable !!!</b>		
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BA	Department of History, Organized an Educational trip to Hundru and Ranchi, Jharkhand & Digha, Purba Medinipur, West Bengal.	107
BA	Department of Bengali, Organized an Educational trip to....	87
BA	Department of Santali, Organized an Educational trip to Ayodhya Hill, Purulia, West Bengal	10
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### 1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	No
Teachers	No

Employers	No
Alumni	No
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?  
(maximum 500 words)

Feedback Obtained
<b>No Data Entered/Not Applicable !!!</b>

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	B.A. Hons. in Bengali	91	231	72
BA	B.A. Hons. in English	43	150	15
BA	B.A. Hons. in History	70	180	29
BA	B.A. Hons. in Philosophy	43	78	10
BA	B.A. Hons. in Political Science	43	68	7
BA	B.A. Hons. in Sanskrit	55	57	19
BA	B.A. Hons. in Santali	28	95	28
BSc	B.Sc Hons. in Mathematics	69	45	4
BSc	B.Sc Hons. in Geography	19	35	9
BCA	BCA	36	101	34

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### 2.2 – Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	1446	Nil	22	Nil	Nil

### 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)



Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
22	22	10	2	Nil	Nil
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The college uses various ICT enabled tools to enhance the quality of teaching-learning like: Online classes, seminars are conducted through Microsoft Teams, G-Suite, AIMS LMS, Zoom, Google Meet etc. Whatsapp groups were formed for the students of each course, and study materials were shared through these groups. All class, webinars, and other notices were shared through these groups. Students are provided hands-on-training on their discipline specific software applications like MS Office, C, C, Tally etc. Projectors are available in different classrooms for conducting effective presentation based lectures. Almost all of our departments are equipped with one desktop computer. Campus is enabled with high speed wifi connection. The online learning environments are designed to train students in open problem-solving activity. Wi-Fi Enabled Campus helps teachers and students to learn from online resources along with text books. Our college has access to n-list databases by virtue of which we have access to a huge number of e-journals and e-books. The year 2020-2021 has been a year almost totally under lockdown due to COVID. As such, all teaching and learning during this year has been online, with the assistance of ICT tools. Teaching was conducted through either Google Meet or Zoom. Webinars have been organized regularly, on National and International levels. The online classes were made interesting through Powerpoint presentations and use of internet. As the blended mode became the order of the day, so now all activities continued both in online and offline mode.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1446	22	1:66

**2.4 – Teacher Profile and Quality**

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
16	14	2	0	4

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
No Data Entered/Not Applicable !!!			
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**2.5 – Evaluation Process and Reforms**

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
No Data Entered/Not Applicable !!!				
No file uploaded.				

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Internal Assessments are conducted as per the academic calendar provided at the beginning of the academic year. Notice specifying the dates of the internal assessments are also issued and circulated across the student notice boards and college websites. After the internal assessment is over, the answer sheets are evaluated by the respective faculty and displayed to the students where their areas of weakness are pointed out and accordingly appropriate guidance for improvement are provided. For a section of students who failed to attend the internal examination on scheduled dates or those who want to reappear for the test in an attempt to score more satisfactory marks, the internal examinations are rearranged on request. In addition to internal examinations, students are also evaluated regularly through continuous internal evaluations which keep the students academically engaged throughout the semester and also help in proper revision of their syllabus.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

No Data Entered/Not Applicable !!!

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BNGH	BA	Bengali (Hons.)	35	35	100
ENGH	BA	English (Hons.)	25	24	96
HISH	BA	History (Hons)	15	13	86
PHIH	BA	Philosophy (Hons)	1	1	100
PLSH	BA	Political Science (Hons)	1	1	100
SANH	BA	Sanskrit (Hons)	28	25	89
SNTH	BA	Santali (Hons)	8	5	62
GEOH	BSc	Geography (Hons)	12	11	91
MTMH	BSc	Mathematics (Hons)	2	2	100

BCA	BCA	BCA	10	6	60
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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

**No Data Entered/Not Applicable !!!**

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
<b>No Data Entered/Not Applicable !!!</b>				
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### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
<b>No Data Entered/Not Applicable !!!</b>		

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
<b>No Data Entered/Not Applicable !!!</b>				
No file uploaded.				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
<b>No Data Entered/Not Applicable !!!</b>					
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### 3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
<b>No Data Entered/Not Applicable !!!</b>		

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
<b>No Data Entered/Not Applicable !!!</b>	

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
<b>No Data Entered/Not Applicable !!!</b>			
No file uploaded.			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
HISTORY	1
<a href="#">View Uploaded File</a>	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
<b>No Data Entered/Not Applicable !!!</b>						
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
<b>No Data Entered/Not Applicable !!!</b>						
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	8	1	3	0
Presented papers	5	Nill	Nill	Nill
<a href="#">View Uploaded File</a>				

**3.4 – Extension Activities**

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Special Camp-Village- Matihana Shimuldanga	NSS	4	72
Water Survey of Rajerbandh	NSS	5	163
<a href="#">View File</a>			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
<b>No Data Entered/Not Applicable !!!</b>			
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Aids Day	NSS	Aids Awareness	2	102
Thalassemia Detection Camp	NSS	Thalassemia Detection Camp	3	200
<a href="#">View File</a>				

### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
<b>No Data Entered/Not Applicable !!!</b>			
No file uploaded.			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
<b>No Data Entered/Not Applicable !!!</b>					
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
<b>No Data Entered/Not Applicable !!!</b>			
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## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
982419	982419

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Seminar halls with ICT facilities	Existing
No file uploaded.	

### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
KOHA	Fully	16.11	2017

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	28197	Nil	991	Nil	29188	Nil
Reference Books	4270	Nil	Nil	Nil	4270	Nil
e-Books	720	Nil	Nil	Nil	720	Nil
No file uploaded.						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
No Data Entered/Not Applicable !!!			
No file uploaded.			

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	50	1	2	2	0	1	0	2	0
Added	0	0	0	0	0	0	0	0	0
Total	50	1	2	2	0	1	0	2	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

30 MBPS/ GBPS
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4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/Not Applicable !!!	

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
286752	Nil	Nil	Nil

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The Governing Body is the highest body of the college. It constitutes the different committees like Finance Committee, Purchase Committee, and Building Committee etc. by inducting some experienced members of the Governing Body, senior faculty members including the non-teaching staff and students' representatives of the college. The proposals of different departments for their respective requirements are submitted to the Principal. These are subsequently placed in the GB meeting while finalizing the yearly Budget proposal of the college with due approval from the Government Body. For any kind of purchase like laboratory equipments, library books, computers, photocopier etc. above the amount of Rs. 100000/- (Rupees one lakh), Principal invites quotations through the college website. In case of expenditure of any Government grant (more than Rs 5.00 Lakh) Govt. rules are followed by inviting e-tenders with subsequent submission of utilization certificates. A minimum of 03 quotations are required for selection of the lowest one. All the resolutions of the Finance Committee and Purchase Committee are approved by the college GB. For annual maintenance contracts of the equipments, generator, aqua guards, photocopier and computers, Principal invites quotations in similar way with subsequent selection of the lowest ones in the Purchase Committee meeting. The playground and the gymnasium of the college are regularly monitored by the Physical Education Department. Facilities like sports, culture, health, canteen, etc are looked after by the respective subcommittees. The software for managing library books and records is regularly maintained by the librarian. The library subcommittee meets regularly to discuss the improvement of facilities provided by the library. Cleaning and sanitation of the campus, departmental rooms, and classrooms are done by sweepers and cleaners every day before the opening of the college.

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Nil	Nil	Nil
Financial Support from Other Sources			
a) National	SVMCM	33	396000
b) International	Nil	Nil	Nil
<a href="#">View File</a>			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
<b>No Data Entered/Not Applicable !!!</b>			
No file uploaded.			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
<b>No Data Entered/Not Applicable !!!</b>					
<b>No file uploaded.</b>					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
<b>No Data Entered/Not Applicable !!!</b>		

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
<b>No Data Entered/Not Applicable !!!</b>					
<b>No file uploaded.</b>					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2018	20	UG	ALL DEPARTMENTS	Vidyasagar University, Jhargram Raj College, Bankura University, NSOU etc.	PG, B.Ed
<a href="#">View File</a>					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	1
<a href="#">View File</a>	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
<b>No Data Entered/Not Applicable !!!</b>		
<b>No file uploaded.</b>		

## 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international



level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
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No Data Entered/Not Applicable !!!

No file uploaded.

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The last elected body of Student Council (Students' Union) looks after Student matters within the guidance of the institute. Under the ambit of this forum students are encouraged to be a part of the decision-making process supporting democratic form of governance. The members of the Students' Council are generally involved in various activities throughout the year including the Fresher's welcome, Annual Fest, Saraswati puja, celebration of Teachers' Day Raksha bandhan etc. In the Annual Sports Event student support the concerned teachers is critical. They actively help with student coordination, enlist the names of participants across different events, help in event management as well as prize distribution. Apart from these events, students are also actively engaged in different events conducted by the National Service Scheme (NSS) of our college.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

5.4.2 – No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 – Meetings/activities organized by Alumni Association :

No Data Entered/Not Applicable !!!

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The college authority encourages decentralization of activities at various levels. Plan of academic development and infrastructural development for the college are discussed in the Teacher's Council. Various sub - committees constituted for the purpose of facilitating academic and infrastructural developments and IQAC. The plan of development thus prepared are placed in IQAC and finally to the Governing Body, the highest statutory body of the college. Representatives from students, teachers, support staff, government and affiliating university etc. are included in these committees and governing body. The college authority encourages decentralization of activities at various levels. For example NSS advisory committee and NSS programme officers look into the various extension activities and social services, admission committee manages the online admission process and other sub-committees also addresses the specific issues for addressing which they are set up.

6.1.2 – Does the institution have a Management Information System (MIS)?

No

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	<p>The College affiliated to Vidyasagar University, West Bengal conducts admission of students as per rules and regulations of the Department of Higher Education, West Bengal. The application procedure for taking admission into our college as well as publication of merit list are conducted entirely in an online mode. The applicants are asked to attend a counseling session organized by our college as per their rank in the merit list. Selected candidates are allowed to admission after payment of the requisite admission fees. Selected candidates are allowed to admission after payment of the requisite admission fees. Already enrolled students, after appearing for their annual or semester examinations, take admission to subsequent year or semester by paying the admission fees through banks.</p>
Industry Interaction / Collaboration	<p>There has been no such interaction or collaboration with any corporate sector till date.</p>
Human Resource Management	<p>As students are the major stakeholders, our efforts are always directed towards their academic progress through improvement in service delivery of all sorts. We have two categories of staff - teaching and non - teaching to support their education. Although the teaching staff ( consisting of fulltime teachers and librarian in substantive post, part - time teachers and guest - teachers ) are engaged mainly in the teaching and mentoring they also actively participate in administrative work like admission and other academic and extra - curricular activities. On the other hand, the non - teaching staff are engaged in official work, laboratory maintenance, gardening, cleaning and sanitization etc. Our college has a number of committees to manage co-curricular activities that are observed from time to time. Salary of full time and part - time teachers, librarian and</p>

permanent nonteaching staffs are granted by the government through the HRMS portal. Employment of the guest - teachers and guest nonteaching staffs is governed by the management and their remuneration is paid from college funds directly to their bank accounts.

Library, ICT and Physical Infrastructure / Instrumentation

Our college has a spacious well equipped and partially automated library, secured under CCTV surveillance. The library currently facilitates only online catalogue service (OPAC) which is accessible only in library premises. 991 new books have been added to the library collection. Subscription of N - LIST database has been renewed. The college office has been upgraded through the installation of a computerized accounting module. A separate space for periodicals and newspaper reading section has been set up in the library.

Research and Development

Silda Chandrasekhar College always inspires its teachers to carry out active research but without compromising the completion of syllabus. College sanctions required leaves to the teachers to attend seminars, to arrange required excursions and field works and to visit other research institutions and to interact with other research scholars for the betterment of overall performance of the Research work. Faculties are constantly publishing their works in indexed and peer reviewed National and International Journals.

Examination and Evaluation

The Examination and evaluation are divided into two parts - internal and external. The internal examination is of a smaller weight age and is conducted by the teachers of our college through various modes like class tests, viva - voice, project - work etc. The external examination, on the other hand, is conducted once a year and all activities starting from allotment of examination centers, setting - up of question papers, evaluation of answer sheets to award of marks - sheets is entirely governed by Vidyasagar University. Students have to qualify in every examination of the three academic years to obtain their graduation degree.

Teaching and Learning	Students are considered as the future of a nation and teachers are believed to be the architects of this project. Learning is an indispensable tool that nourishes budding minds and soothes their soul. Most of the teaching learning process has been done in the classroom using blackboard/ whiteboard and chalk/pen. Some PPT slides are prepared to present more interestingly to the students using ICT or smart classrooms. In practical based classes, the respective teachers guides the students to do and on experiment. Some departments arrange field work based study tour.
Curriculum Development	The college is under the academic jurisdiction of the Vidyasagar university, therefore curriculam development is finalized by university. However, college teachers are members of Board of Studies in various subjects at UG level. Routine Committee prepared class routine at the beginning of the session. To complete the syllabus in time, some guest teachers are appointed by GB as per university norms.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The management Information system has a database of details of staff, students, financial matters and all the important information necessary, thus helping the administration identify trends and focus areas for planning for future all - rounded growth of the college Similarly, data pertaining to admissions, University regulation and results form part of the data for the academic progress of the institution. Budgeting and planning for expenditure on fixed assets is expedited at the click of the mouse. Information sought by the department of Higher education, likewise is available in the system.
Administration	In case of college administrative functions, e-governance has significantly helped by enabling the sharing of information with minimum time and effort e.g. posting of different types of college notices and university circulars on the college website for all the stakeholders, as well as sending out urgent notifications to the higher authorities

	or the office staff or faculty members as and when required through e-mail. This enables smooth functioning of administration as well as proper referencing and documentation. All the developmental activities are uploaded to the website for the publicity of the college.
Finance and Accounts	All the finance and accounts related work including salary payments and other payments and receipts are maintained through HRMS software system. Tax related procedures are executed and supervised digitally.
Student Admission and Support	A complete online mode of admission process has been introduced. Physical verification of testimonials is done after the commencement of class. Merit is the sole criterion for admission.
Examination	All information related to internal examinations by the college are shared with the students through e-notices posted in our college websites as well as in the notice board. All information starting from form fill up, examination schedule, university guidelines as well as seating arrangements in case of university exams are communicated in a flawless and timely manner to the university website. Result analysis has been published in the college website.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
<b>No Data Entered/Not Applicable !!!</b>				
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
<b>No Data Entered/Not Applicable !!!</b>						
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher

Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
<b>No Data Entered/Not Applicable !!!</b>				
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
14	12	6	6

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
Employees Credit Co-operative Society.	Employees Credit Co-operative Society.	Student union fund

## 6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

<b>No Data Entered/Not Applicable !!!</b>
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6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
<b>No Data Entered/Not Applicable !!!</b>		
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6.4.3 – Total corpus fund generated

<b>No Data Entered/Not Applicable !!!</b>
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## 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nill	No	Nill
Administrative	Yes	Jain Prasad co	No	Nill

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

<b>No Data Entered/Not Applicable !!!</b>
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6.5.3 – Development programmes for support staff (at least three)

<b>No Data Entered/Not Applicable !!!</b>
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6.5.4 – Post Accreditation initiative(s) (mention at least three)

<p>1. Initiative are being constantly taken to introduce Santali as a PG subject.                  2. College has taken initiative not only to establish medicinal garden but also its continuous upliftment and upgradation. 3. Initiative are being taken to</p>
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develop a Central computer Laboratory with large number of computers integrated with internet and computational facilities.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
No Data Entered/Not Applicable !!!					
No file uploaded.					

**CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

**7.1 – Institutional Values and Social Responsibilities**

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
No Data Entered/Not Applicable !!!				

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
No Data Entered/Not Applicable !!!

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
No Data Entered/Not Applicable !!!		

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	Nil	1	01/12/2018	1	World AIDS Day Observation	AIDS Awareness	102
2019	Nil	1	17/05/2019	1	Thalassemia Detection Camp	Thalassemia Detection	200
No file uploaded.							



7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
No Data Entered/Not Applicable !!!		

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Celebration of Independence Day	15/08/2018	Nil	145
Raska Bandhan	25/08/2018	Nil	116
Teachers Day	05/09/2018	Nil	162
Celebration of Republic Day	26/01/2019	Nil	138
No file uploaded.			

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

(1) Placement of litter bins at suitable points as the provision of waste-disposal system. (2) Efforts to make the college premises plastic-free zone (3) Beside daily sweepers, the regular cleaning of the campus by NSS units. (4) Tree plantation programmes. (5) Bringing awareness to students through Environment Studies Programme as a part of the regular curriculum. (6) Use of vermin compost for gardening. (7) Bringing solar power system in the campus. (8) Initiative to make the campus Tobacco free.

**7.2 – Best Practices**

7.2.1 – Describe at least two institutional best practices

(1) Special winter Camps are arranged by NSS units for imbibing a sense of leadership, discipline, adventure and selfless service in the minds of students. (2) Use of advanced means of educational technologies through adoption of an well decorated smart classroom and 2 (two) ICT-enabled teaching room.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

**7.3 – Institutional Distinctiveness**

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

However, one of the primary focuses of our college is to promote inclusive education and economic development of the society irrespective of gender. Thus, outcome of the process are reflected on the pass percentage, which is considerably high. Besides, our college was also involved in celebration of some special activities viz., Hiroshima day, Nagasaki day, Children's day etc., along with the normal celebrations such as Republic day, Independence day, Teachers day etc. It should be mentioned here that our college had organized a special camp for Thalassaemia detection camp on 17/05/2019 with a significant number of participants. Thus, our college was also extended its service to the society instead of constricting the service inside the campus.

Provide the weblink of the institution



## **8.Future Plans of Actions for Next Academic Year**

(1) We will approach the appropriate authority for sanctioning the new courses in UG (2) Implementation of online feedback system for all the stakeholders of our college. (3) To equip library with more books, journals and periodicals. (4) Completion of construction of seminar room. (5) An adequate infrastructure for storing and using excess rainwater. (6) Introduction of value added courses as a means to motivate our students and also improve their employment prospects. (7) Beautification of the premises.